

# Employee Exit Interview

1. Why have you decided to leave the organization?
2. What could have been done early on to prevent the situation developing/provide a basis for you to stay with us?
3. What has been good/enjoyable/satisfying for you in your time with us?
4. What has been frustrating/difficult/upsetting to you in your time with us?
5. How well do think your training and development needs were assessed and met?
6. What can you say about the way your performance was measured and the feedback given to you on your performance results?
7. Are you happy to say where you are going (if you have decided)?
8. What particularly is it about that company that makes you want to join them?